

RECRUITMENT PRE-SCREENING CHECKLIST

IS A JOB IN PASSENGER TRANSPORT RIGHT FOR YOU?

A large number of candidates apply for Bus Driver and Operational roles. As a result, the selection process is very competitive; the application process can be hard work and often time consuming. When thinking of applying to the role, candidates should consider the following.

ELIGIBILITY REQUIREMENTS

Candidates must consider if they meet the following eligibility criteria, to be considered in the first instance.

Initial Eligibility Screening Criteria	YES	NO
Australian Citizen or Permanent Resident		
Hold a current Drivers Licence		
Provide adequate details of employment and life history		
Provide two work related references		
Proficient in spoken and written English		
Willing to undertake a pre-employment medical and criminal history clearance		

In addition, candidates should carefully consider the following essential elements of the roles.

Initial Eligibility Screening Criteria	YES	NO
Willing to work shift work in accordance with a 7 day rotating roster, including early mornings, nights, weekends and public holidays		
Willing to work special events and public holidays including Christmas, Easter, New Years Eve, Clipsal, football games, etc		
Must comply with 'zero tolerance' to alcohol and illicit drugs, including mandatory random testing		

If you **do not** meet the above criteria, or **do not** provide sufficient detail in your application to address the above criteria, you will not be considered further in the recruitment process.

FURTHER ENQUIRIES

For any further questions on the essential and screening criteria, please contact Human Resources via email at jobs@kangarobuslines.com.au